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| --- | --- | --- |
| **Area** | **Group** | **District** |
| **South Of England** | London & Essex  | EssexWest LondonSouth LondonNorth LondonEast London |
|  | South East | KentSurrey & SussexBedfordshire & HertfordshireBerkshire, Buckinghamshire& Oxfordshire |
|  | South West | Devon & Cornwall Dorset, Wiltshire, Hampshire & Isle of WhiteAvon, Somerset & Gloucestershire  |
|  |  |  |
| **Central England & Wales** | WalesGroup Director | North & Mid WalesSouth East WalesSouth West Wales |
|  | West Midlands | Birmingham & SolihullBlack CountryMercia |
|  | North & East Midlands | East AngliaLeicestershire & NorthamptonshireLincolnshire, Nottinghamshire & RutlandMidlandshires |
|  |  |  |
| **North of England** | North West | CheshireGreater ManchesterMerseyside |
|  | North East | Durham & Tees ValleyNorth East Yorkshire & HumberNorthumberland, Tyne & Wear |
|  | North Central | Cumbria & LancashireSouth YorkshireWest Yorkshire |
|  |  |  |
| **Scotland** | Central & West  | West ScotlandCentral Scotland  |
|  | East & North   | East ScotlandNorth East ScotlandNorthern Scotland |
|  |  |  |

* 4 Areas – each Area will have an Area Director.
* 11 Groups – each Group will have a Group Director (formally Work Service Director).
* 36 Districts – each District will have a Service Leader (formally District Manager).
* There will be new Jobcentre Districts and some realignment of District boundaries.
* These changes are only part of the on-going introduction of Universal Credit, involving new ways of working and support.