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| --- | --- | --- |
| **Area** | **Group** | **District** |
| **South Of England** | London & Essex | Essex  West London  South London  North London  East London |
|  | South East | Kent  Surrey & Sussex  Bedfordshire & Hertfordshire  Berkshire, Buckinghamshire& Oxfordshire |
|  | South West | Devon & Cornwall  Dorset, Wiltshire, Hampshire & Isle of White  Avon, Somerset & Gloucestershire |
|  |  |  |
| **Central England & Wales** | Wales  Group Director | North & Mid Wales  South East Wales  South West Wales |
|  | West Midlands | Birmingham & Solihull  Black Country  Mercia |
|  | North & East Midlands | East Anglia  Leicestershire & Northamptonshire  Lincolnshire, Nottinghamshire & Rutland  Midlandshires |
|  |  |  |
| **North of England** | North West | Cheshire  Greater Manchester  Merseyside |
|  | North East | Durham & Tees Valley  North East Yorkshire & Humber  Northumberland, Tyne & Wear |
|  | North Central | Cumbria & Lancashire  South Yorkshire  West Yorkshire |
|  |  |  |
| **Scotland** | Central & West | West Scotland  Central Scotland |
|  | East & North | East Scotland  North East Scotland  Northern Scotland |
|  |  |  |

* 4 Areas – each Area will have an Area Director.
* 11 Groups – each Group will have a Group Director (formally Work Service Director).
* 36 Districts – each District will have a Service Leader (formally District Manager).
* There will be new Jobcentre Districts and some realignment of District boundaries.
* These changes are only part of the on-going introduction of Universal Credit, involving new ways of working and support.