**Diversity & Equal Opportunities**

**Monitoring Form**

Homeless Link has an absolute commitment to diversity which is about:

* Recognising and valuing difference
* Recognising and seeking to redress inequality and disadvantage

To make our commitment a reality, we have a clear strategy, policy and plans of action to promote equity, diversity and inclusion at Homeless Link, including in our governance. To help us make our strategy effective, we hope that you will assist us to monitor the outcomes of our trustee recruitment practices by completing this form.

This form is for statistical purposes only and will be separated from your nomination form as soon as it is received and will be kept confidential.

Your form will not be seen by other Board members or Homeless Link members voting in the election. It will not be taken into account in decisions at any stage of the election process. Completion of any or all of the questions is not a requirement for the application, but we would appreciate your co-operation.

By completing and returning the monitoring form which follows, you consent to Homeless Link processing this information for general monitoring purposes in line with our Diversity and Equality policies. If you are elected to the Board of Homeless Link, the information will be kept and used for regular internal monitoring of the diversity of Homeless Link’s governance profile.

|  |  |
| --- | --- |
| **Your Name** |  |

**For the following questions write the answer or place an** X **in the box next to the statement which best describes you.**

|  |  |
| --- | --- |
| 1. **What is your age?** |  |
| Under 18 |  |
| 18 - 24 |  |
| 25 - 34 |  |
| 35 - 44 |  |
| 45 - 54 |  |
| 55 - 64 |  |
| 65 + |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **What is your ethnic group?** |  |
| **Asian or Asian British** |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background (please state) |  |
|  |  |
| **Black, Black British, Caribbean or African** |  |
| Caribbean |  |
| African background (please state) |  |
| Any other Black, Black British or Caribbean background (please state) |  |
|  |  |
| **Mixed or Multiple ethnic groups** |  |
| White & Black Caribbean |  |
| White & Black African |  |
| White & Asian |  |
| Any other Mixed or Multiple background (please state) |  |
|  |  |
| **Other ethnic group** |  |
| Arab |  |
| Any other ethnic group (please state) |  |
|  |  |
| **White** |  |
| English, Welsh, Scottish, Northern Irish or British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Roma |  |
| Any other White background (please state) |  |
|  |  |
| **Prefer not to state** |  |

|  |  |
| --- | --- |
| 1. **What is your sex?** |  |
| Female |  |
| Male |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **Is the gender you identify with the same as your sex registered at birth?** |  |
| Yes |  |
| No (please state gender identity) |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **Which of the following best describes your sexual orientation?** |  |
| Bisexual |  |
| Gay or Lesbian |  |
| Straight/Heterosexual |  |
| Other (please state) |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **What is your religion?** |  |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| No religion |  |
| Sikh |  |
| Other (please state) |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?** |  |
| Yes (please answer question 8) |  |
| No (please go to question 9) |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **If yes to question 7, do any of your conditions or illnesses reduce your ability to carry out day-to-day activities?** |  |
| Yes, a lot |  |
| Yes, a little |  |
| Not at all |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **Where is your primary residence?** |  |
| East Midlands |  |
| East of England |  |
| London |  |
| North East |  |
| North West |  |
| South East |  |
| South West |  |
| West Midlands |  |
| Yorkshire & the Humber |  |

|  |  |
| --- | --- |
| 1. **Do you identify as formerly or currently homeless?** |  |
| Yes |  |
| No |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **If yes to question 10, have you ever?** |  |
| Slept rough for longer than 6 months |  |
| Stayed in a hostel for longer than six months |  |
| Prefer not to state |  |

The following four questions aim to assess socio-economic background, which diversity research tells us is another important area to monitor. There is no single measure for socio-economic background and therefore we ask this set of questions to calculate an overall outcome.

|  |  |
| --- | --- |
| 1. **What type of school did you mainly attend between the ages of 11 and 16?** |  |
| State school – non selective |  |
| State school – selective |  |
| Private school – bursary |  |
| Private school – no bursary |  |
| Prefer not to state |  |
| Other (please state) |  |

|  |  |
| --- | --- |
| 1. **What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?** |  |
| No formal qualifications |  |
| Qualifications below degree level |  |
| Degree level or above |  |
| Not applicable |  |
| Don’t know |  |
| Prefer not to state |  |
| Other (please state) |  |

|  |  |
| --- | --- |
| 1. **Thinking back to when you were aged about 14, would you describe your parent(s) or guardians(s) household income compared with the national average as** |  |
| Low |  |
| Medium |  |
| High |  |
| Not applicable |  |
| Don’t know |  |
| Prefer not to state |  |

|  |  |
| --- | --- |
| 1. **Were you eligible for free school meals at any point during your school years?** |  |
| Yes |  |
| No |  |
| Not applicable (eg finished school before 1980 or was not educated in UK) |  |
| Don’t know |  |
| Prefer not to state |  |