THE FIGHT FOR HOME STARTS HERE



EMPLOYING PEOPLE WITH LIVED EXPERIENCE



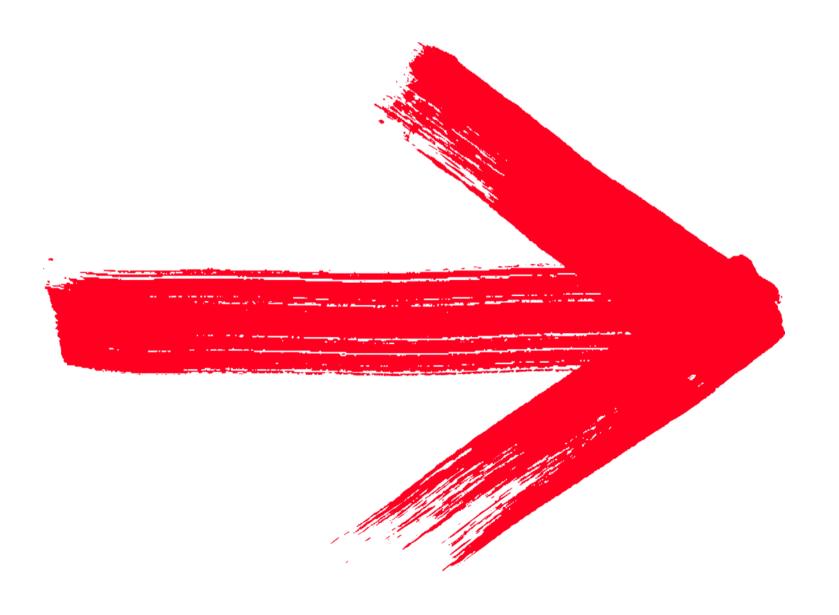
- 1 Overview
- 2 Recruitment
- Support
 Kelvin's experience
 Earl's experience



VICKY HINES - SHELTER BIRMINGHAM HUB MANAGER

• Shelter Goals:

- Rights for Renters,
- Building more social housing,
- supporting people who are struggling
- Systemic change
- Local priorities Birmingham



CHRISTINE GROVER – TEAM LEADER

- Tailoring the job description and person specification
- Where to advertise?
- Overcoming barriers to recruitment
- The interview process
- Pre-Starter Assessments



CHARLOTTE CLAPHAM - GROW DEVELOPMENT OFFICER - ICM

- •FLEXIBLE WORKING
- •STRENGTHS-BASED EMPLOYMENT
- •PERSON-CENTRED
- MANAGEABLE WORKLOAD
- •WELLNESS PLANS
- PEER SUPPORT
- •REFLECTIVE PRACTICE



KELVIN MAGABY - GROW TRAINEE - ICM

- •MY EMPLOYMENT JOURNEY
- •BECOMING A GROW TRAINEE
- •LESSONS FROM ICM



EARL SALTER - FORMER PEER MENTOR

- Lived experience in designing services
- Experts by Experience
- My journey as a Peer Mentor
- benefits of the role
- -training and development
- My employment timeline

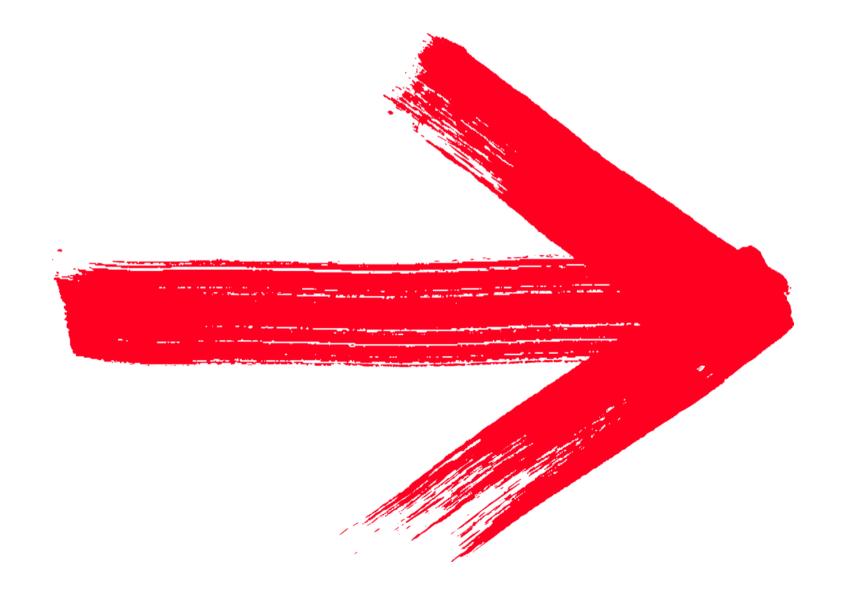


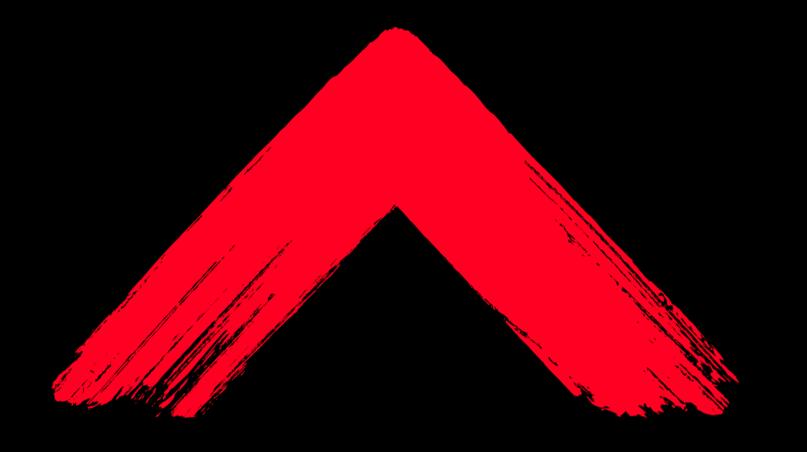
RESOURCES:

LWPM-HOW-TO.PDF (CHANGINGFUTURESBHAM.CO.UK)

GROW TRAINEESHIPS INFO BOOKLET

REVOLVING DOORS AGENCY – ICM EVIDENCE REVIEW





HOME IS EVERYTHING