

**THE FIGHT
FOR HOME
STARTS HERE**



EMPLOYING PEOPLE WITH LIVED EXPERIENCE



- 1 Overview**
- 2 Recruitment**
- 3 Support**
- 4 Kelvin's experience**
- 5 Earl's experience**



VICKY HINES - SHELTER BIRMINGHAM HUB MANAGER

- **Shelter Goals:**
 - Rights for Renters,
 - Building more social housing,
 - supporting people who are struggling
- **Systemic change**
- **Local priorities** - Birmingham



CHRISTINE GROVER - TEAM LEADER

- Tailoring the job description and person specification
- Where to advertise?
- Overcoming barriers to recruitment
- The interview process
- Pre-Starter Assessments



CHARLOTTE CLAPHAM – GROW DEVELOPMENT OFFICER – ICM

- FLEXIBLE WORKING
- STRENGTHS-BASED EMPLOYMENT
- PERSON-CENTRED
- MANAGEABLE WORKLOAD
- WELLNESS PLANS
- PEER SUPPORT
- REFLECTIVE PRACTICE



KELVIN MAGABY - GROW TRAINEE - ICM

- MY EMPLOYMENT JOURNEY
- BECOMING A GROW TRAINEE
- LESSONS FROM ICM



EARL SALTER – FORMER PEER MENTOR

- Lived experience in designing services
- Experts by Experience
- My journey as a Peer Mentor
 - benefits of the role
 - training and development
- My employment timeline



RESOURCES:

LWPM-HOW-TO.PDF
(CHANGINGFUTURESBHAM.CO.UK)

GROW TRAINEESHIPS INFO BOOKLET

REVOLVING DOORS AGENCY – ICM
EVIDENCE REVIEW





**HOME IS
EVERYTHING**

SHELTER